



INFORMATION REGARDING THE CORPORATE POLICY

- 1 The safety, health, motivation and satisfaction of our employees have the highest priority in our company.
- 2 With the use of up to date technology we design our workplace ergonomically and safe. With the help of recurring analysis, we minimize health and safety risks which prevents accidents.
- 3 The continuous improvement of our performance we achieve by learning from mistakes, process optimization, use of new technologies and constant training of our employees.
- 4 Corporate key figures are constantly captured, documented and evaluated. Together with legal and other requirements, they build the foundation for our goals and further investments.
- 5 With the continual involvement and the know how of our employees along with the acknowledgement of improvement suggestions, we enable a safe, quality oriented, resource conserving as well as a customer oriented working environment.
- 6 We promote our Zero-Failure-Philosophy through prevention and methods.
- 7 Information security we achieve through the protection of all information, which are received, created, shared, saved and erased while doing business.
- 8 We always reduce waste, work proactively and carefully with energy and resources. Starting from the procurement of production factors, throughout the planning and production until the delivery to our customers.
- 9 An open, active, transparent and fair communication towards customers, suppliers, employees, authorities as well as interested parties build the foundation of our understanding of business.
- 10 The fulfillment of legal requirements, compliance guidelines and customer requirements, as well as bearing in mind the corporate context, we consider as our constant duty.

The management commits itself for the management systems IATF 16969, ISO 14001, ISO 50001 und TISAX to

- be accountable for the effectiveness of the management systems as well as ensuring that these achieve the intended results
- ensure that the corporate policy and objectives are consistent with the context and strategic direction of the company
- make the management systems and the associated documents mandatory for all employees, so that they have to implement them in all processes
- provide the necessary resources to implement the management systems
- communicate the importance of all management systems within the company and lead by example in their implementation
- appoint and support individuals responsible for maintaining and implementing the management systems
- promote continuous improvement - every employee can make a contribution to improvement

In addition, the current EUM manual applies.

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